

## Position Description

# ASSOCIATE PASTOR – GENERATIONS (CHILDREN & YOUTH)



### Purpose of the Position:

At Camberwell Baptist Church (CBC) we are committed to investing in the lives of our younger generations (0-18 years) both in the church and local community. Our heart is to see them grow spiritually through the ministries of the church and to extend our outreach to the local community.

As Associate Pastor, you have the opportunity to support the Senior Pastor, the staff, and wider church leadership at CBC as we move towards achieving our God given mission and vision. This role will be focused on developing leaders and programs to provide for the spiritual and pastoral needs of our children and youth, and their families.

### Position Responsibilities:

Your main responsibilities will be to further develop the mission of our church by:

- providing strategic oversight for our ministry to children and families including: Sunday mornings, playgroup, mainly music, chaplaincy to the kindergarten, and the youth ministry by mentoring the youth ministry intern;
- fostering a culture of discipleship across the church, focusing in particular on patterns for children and youth, and within their families (through relationships, programs, courses);
- recruiting, mentoring and training volunteer leaders and team members across the different areas of generations (children and youth) ministry;
- working in partnership with other church ministries to foster greater relational connections and further the mission of our church;
- providing spiritual oversight in the development of a process to ensure we are caring pastorally and practically for the needs of people who participate in our family programs;
- improving and developing new partnerships and initiatives to extend our outreach to families in our local community, helping them to connect into our church family.

Applicants with experience and/or interest in a combination of these responsibilities are welcome to contact us and have a conversation even if you don't have knowledge of all these areas.

**Answers to:** Senior Pastor

### What You Can Hope to Gain:

This role will allow you to play a highly significant role in the growth of CBC by using your God-given gifts and talents to equip and empower our committed team of volunteers to see our generations ministry growing disciples of Jesus Christ. Fostering an active faith that moves our young people to serve in the church, wider community, and share Jesus in their everyday lives.

### Conditions of Employment:

The role of Associate Pastor Generations is a part time, 4 days per week, paid position that will report to the Senior Pastor. Rate of Pay will consider the BUV stipend recommendations as a guide, along with relevant training and experience.